

Reference is made to your enquiry concerning our compliance with labor laws and regulations within the Jinko Solar Group, as well as, the policies relevant to supply chain monitoring and grievance instruments.

As a NYSE and STAR listed group, for the benefit of all involved stakeholders, JinKo Solar is strongly committed to conducting its business and operations in full transparency. Accordingly, we make available to the public our ESG Report on an annual basis, which contains a third-party assurance of Price Waterhouse Coopers. We kindly invite you to visit the corporate social responsibility section of our websites for more detailed information.

JinKo Solar has zero tolerance in relation to forced labor and assures that its hiring practices and workplace operations are all compliant both with local laws and international ethics requirements.

JinKo Solar conducts its business and operations in accordance with the principles set forth in its Code of Business Conduct and Ethics which, among others, focuses on the commitment “No Forced Labor and No Child Labor”.

In addition to the above, JinKo Solar requires every supplier to comply with the Partner Code of Conduct in order to be a qualified within the supply chain of JinKo Solar. The requirements and principles of the Partner Code of Conduct are consistent with, among others, the relevant laws, regulations, the International Labor Organization (“ILO”) Conventions, the Ten Principles of the United Nations (“UN”) Global Compact (UNGC), and the UN Guiding Principles for Business and Human Rights. It is worth mentioning that in such Partner Code of Conduct, JinKo Solar has right of continued audit, and right of termination *ad nutum* in the event of breach, just to name a few.

Furthermore, JinKo Solar carries out extensive control within its facilities by conducting regular CSR internal audits and CSR third party audits from internationally recognized third party auditors.

Consistent with our core mission of promoting a sustainable, and clean source of energy for future generations we, at JinKo Solar are fully committed to conducting our business in a lawful, sustainable, and ethical manner, engaging with suppliers that abide by our principles of business ethics, and by providing safe and inclusive workplaces.

Should you have further enquiries on this topic, please feel free to contact us.

Sincerely Yours,

Jinko Solar Co., Ltd.

For additional information:

<https://www.jinkosolar.com/en/site/responsibility>